



ANESTHESIA SERVICE MEDICAL GROUP, INC.

**Serving San Diego for over 75 years**

## Why ASMG?

- 100% physician owned, led, and staffed
- Our practices are based throughout San Diego County:
  - 10 full-service hospitals including cardiac, transplants, orthopedics, plastics, general surgery, OB, and regional anesthesia; also pediatrics (recruited separately)
  - 15 free-standing surgery centers, as well as office-based anesthesia
- Our new physicians rotate through ASMG's facilities for the first 6 - 9 months, with at least 3 opportunities to match each year
- Call responsibility is shared equally with senior partners
- Newly hired physicians are on a shareholder track, which is usually two years
- Physicians have opportunities to participate in ASMG's governance by serving on committees

### ASMG's Unifying Principles:

- *Provide excellence in anesthesia care*
- *Achieve corporate unification*
- *Assure corporate strength*
- *Maintain ASMG's leadership position and image*
- *Maintain central management*

- Our physicians are paid on a productivity-based compensation system at the same rate as our senior partners, following a three-month salary period
- Annual shareholder's meeting and social events
- Applicants are interviewed year-round to fill positions as they become available
- ASMG's Political Action Committee is actively involved with local, state and national government
- San Diego boasts mostly sunny weather with beaches, deserts, and mountains all within an hour's drive

## About ASMG



- ASMG was founded in 1946 and has held their outstanding reputation to this day
- We employ more than 270 highly-qualified anesthesiologists in San Diego, California
- Our physicians are board-certified or board-eligible in anesthesiology; many are also board-certified in other specialties including internal medicine, critical care, pulmonology, and pediatrics
- ASMG participates in more than 200,000 surgical cases per year, including an average of more than 20,000 deliveries, 6,000 cardiovascular surgeries, and 35,000 orthopedic surgeries
- ASMG's physicians are consistently recognized as "Top Doctors" in San Diego
- Compensation is calculated under a pooled, productivity-based system
- The group has been self-insured for malpractice since the late 1970s

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